

The J. Leroy Cook Memorial Scholarship Program

Purpose

In memory and honor of Mr. J. Leroy Cook, Thomas R. Shelton, Chairman & CEO of Case Farms, has established a scholarship fund to award post-secondary education scholarships to eligible sons and daughters of Case Farms' employees.

The memorial scholarship aims to recognize academic excellence and achievement in school and the community, encourage pursuit of a post-secondary education, and provide financial assistance to qualified individuals.

Who is Eligible?

To be considered for this award, a student must:

- Be a son or daughter of an employee of Case Farms and its affiliates (Case Foods, Inc., Case Farms, LLC, and Case Farms Processing, Inc.);
 - The student's parent must be a current full-time employee and have a minimum of one year of service prior to the student submitting an application.
- Be an incoming freshman or a current student at any four-year college or university in the fall of 2010;
 - Student must be enrolled in a baccalaureate or other four-year degree program.
 - Students who have earned a four-year (bachelor) degree are not eligible for consideration.

How Does a Student Enter the Scholarship Program?

Each applicant must:

1. Complete the Scholarship application;
2. Complete a Free Application for Federal Student Aid (FAFSA) application (to determine financial need);
3. Submit completed application package no later than April 23, 2010.

How are Award Recipients Selected?

Based on the submitted application package, scholarship winners will be chosen on a competitive basis and without regard to gender, race, ethnic origin, or religious preference. A Scholarship Committee of independent professionals outside of Case Farms will choose the winners by evaluating several factors about each eligible candidate, including:

- Academic record throughout high school and/or college;
- Significant activities and contributions to the school and community;
- College entrance test scores;
- Personal references;
- Financial need.

What is the Amount of the Award?

Two \$2,500 scholarships will be awarded each year.

The scholarship may be applied toward expenses for tuition, required fees, books or materials.

Scholarship payments are made directly to the college or university where the recipient enrolls.

Applications and additional details will be available through your Human Resources Department by March 8, 2010.